

MIRJAM ANNA CASELLA-BURCH

Social Worker (BSc) · Executive Leadership in Public Administration · Author
Founder, Embodied Feminine Self-Leadership – Grounded in Congruence
Swiss citizen | Based between Switzerland & South Africa

PROFILE

Swiss-trained Social Worker (BSc) with executive leadership experience in public administration and sustained independent practice and field development.

Professional background integrates:

- Executive responsibility within a regional public authority
- Independent practice development and entrepreneurial responsibility
- Programme implementation under statutory mandate
- Organisational development and structural accountability
- Applied conceptual framework development
- Cross-cultural professional engagement (Switzerland · South Africa)
- Knowledge translation between practice, discourse and institutional responsibility

Core competencies:

- Executive decision-making under legal mandate
- Independent practice and programme development
- Institutional collaboration
- Conceptual framework design
- Strategic and financial responsibility

PROFESSIONAL EXPERIENCE

Founder · Independent Applied Practice

Switzerland & International | 2018 – present

Development of a structured applied field strengthening clarity and responsible decision-making under complex institutional conditions.

Responsibilities:

- Design and implementation of structured long-term professional development formats
- Development of applied conceptual models
- Reflective supervision and structured decision support
- Institutional dialogue and project-based collaboration
- Mandated supervision and interim structural assignments within municipal services (Canton of Uri & Basel)
- Independent strategic, financial and organisational management
- Writing and public discourse contribution

Executive Head of Social & Health Department

Regional Social Service Uri Ost, Switzerland | 2016 – 2018

Executive leadership within a regional public authority serving multiple municipalities.

Responsibilities:

- Leadership of interdisciplinary teams
- Personnel responsibility and supervision
- Budget oversight and structural accountability
- Organisational development and quality assurance
- Liaison with political authorities and Child & Adult Protection Services (KESB)
- High-level decisions under legal and ethical mandate

Social Worker & Deputy Head

Regional Social Service Uri Ost | 2014 – 2018

- Case management under public mandate
- Interdisciplinary coordination
- Deputy leadership responsibility
- Contribution to structural development processes

International Social Work Assignment

Chance e.V., Berlin | 2014

Community-based outreach in an intercultural urban context.

Youth Worker

Municipality of Schattdorf | 2012 – 2013

EDUCATION

Bachelor of Arts in Social Work (BSc)

Lucerne University of Applied Sciences (HSLU) | 2011 – 2015

Bachelor thesis: Psychosocial and legal impacts of adult criminal proceedings on female survivors of intra-family sexual abuse

Gymnasium (Matura)

Kantonsschule Willisau | 2008 – 2011

CONTINUING PROFESSIONAL DEVELOPMENT

- Advanced trauma-informed practice
- Executive decision-making under institutional complexity
- Reflective supervision (advanced level)
- Ongoing applied framework development and theoretical integration

FIELD DEVELOPMENT & PUBLIC DISCOURSE

Embodied Feminine Self-Leadership – Grounded in Congruence

A structured practice-based framework strengthening clarity and responsible decision-making at the intersection of individual integrity and structural responsibility.

The field contributes to contemporary discourse on leadership under complexity and responsible self-governance.

Conceptual models:

- The Embodied Congruence Model
- The Congruence Cycle

WRITING & PODCAST

Host, *She Leads with Soul*

Monthly long-form conversations on self-leadership, congruence and responsibility in complex institutional and personal contexts.

She Leads with Soul – Writings

Long-form reflective writing on clarity, integrity and responsible decision-making in complex systems.

Website: www.mirjamannacasella.ch

LANGUAGES

German (native)

English (fluent)

French (basic)

Professional experience in Switzerland · South Africa · Germany

REFERENCES

Available upon request